



# ANNUAL REPORT

## 2025

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# Table of Contents

<b>1.0 Introduction...</b>	<b>2</b>
<b>2.0 Livelihood and Economic Development (LED).....</b>	<b>2</b>
<b>2.1 Achievements.....</b>	<b>3</b>
<b>3.0 Girl-Child Education and Protection (GiCEP):.....</b>	<b>6</b>
<b>3.1 Achievements.....</b>	<b>6</b>
<b>4.0 Water, Sanitation, Hygiene and Health (WASHH).....</b>	<b>7</b>
<b>4.1 Achievements.....</b>	<b>7</b>
<b>5.0 Inclusive Governance Program (IGP) .....</b>	<b>8</b>
<b>5.1 Achievements.....</b>	<b>8</b>
<b>6.0 Organizational Development.....</b>	<b>9</b>
<b>7.0 Challenges: .....</b>	<b>10</b>
<b>8.0 Plans for incoming year-2026.....</b>	<b>11</b>
<b>9.0 Conclusion:.....</b>	<b>12</b>



## **1.0 Introduction**

**F**ifty Fifty Initiative for Development (FFID) is a registered non-profit organization with the Registrar General's Department and the Non-Profit Organization (NPO) Secretariat of the Ministry of Gender, Children and Social Protection, in compliance with the laws of Ghana.

FFID exists to improve the wellbeing of marginalized and vulnerable populations through education, skills development, and advocacy. Guided by a commitment to equity and sustainable development, the organization implements integrated programs across five thematic areas: Inclusive Governance (IGP), Livelihood and Economic Development (LED), Girl-Child Education (GiCEP), Water, Sanitation, Hygiene and Health (WASHH), and Women in Peacebuilding (WIP). FFID works in close collaboration with public institutions, private sector actors, and community stakeholders to maximize impact and sustainability.

Since its inception, FFID has supported over 2,500 smallholder farmers to enhance productivity and incomes through extension services, agricultural inputs, and access to financial services. Additionally,

more than 13 communities and rural-based schools have gained improved access to safe drinking water, sanitation, and hygiene facilities. The organization's sustained gender equality initiatives have further strengthened the visibility, participation, and leadership of women and girls in both private and public spheres across its operational areas.

This report highlights the key achievements, challenges, and lessons learned during the 2025 fiscal year, while outlining strategic priorities and plans for the year ahead.

## **2.0 Livelihood and Economic Development (LED)**

The Livelihood and Economic Development Program focuses on improving food security among smallholder farmers and promoting financial inclusion for vulnerable populations, particularly women. The program aims to increase agricultural productivity, strengthen agribusinesses, and improve incomes for farmers and petty traders. To achieve these objectives, FFID facilitates access to sustainable agricultural practices, financial services, and vocational and skills training.

Key achievements of the LED Program during the 2025 fiscal year are summarized below.

### 2.1 Achievements

#### 2.2 Post-Harvest Management

**Training:** In partnership with the Department of Agriculture, FFID conducted post-harvest management training sessions for 81 beneficiaries in the Zoa and Kparigu communities, equipping participants with practical skills to reduce post-harvest losses, improve produce quality, and enhance market value.



#### 2.3 Expansion of Financial Inclusion

**Program:** As part of efforts to deepen financial inclusion, FFID supported the WuniZooti Women Group in Katariga Yapala with an interest-free microcredit facility of GHS 20,000 to strengthen their savings and lending activities. Additionally, the existing Bela Nnobra VSLA group in Walewale had its financial support increased from GHS 20,000 to GHS 30,000 to further expand members' income-generating activities. Both groups demonstrated strong financial discipline, achieving a 100% repayment rate with no defaults,

highlighting the sustainability and effectiveness of the intervention.



#### 2.4 Formation of New VSLAs:

FFID facilitated the formation of new Village Savings and Loan Association (VSLA) groups in Shishagu (Sagnarigu Municipal) and Yama (West Mamprusi Municipal), bringing together a total of 61 members, including 43 women and 18 men. The newly formed groups received comprehensive training on VSLA management and financial literacy. Additionally, members were provided with start-up kits containing passbooks, bowls, money boxes, padlocks, stamps, and stamp pads to support effective and transparent group operations.



**2.5 Skills Development:** In the Sagnarigu District, FFID trained 20 vulnerable women in the production of local solid soap (Azuma Blow), insecticides, after-wash products, and shower gels. The training was delivered by professional trainer Madam Balila. Upon completion, beneficiaries received certificates and starter kits, equipping them to independently operate small-scale businesses and generate sustainable income.



Beneficiaries receiving training on solid soap making at katariga

**2.6 Monitoring of Beneficiaries in Soap and Detergent Production:** FFID conducted follow-up monitoring visits to previously trained beneficiaries to assess the progress of their soap and detergent businesses, identify challenges, and provide additional technical guidance. This monitoring ensured that participants effectively applied the skills acquired during training, resulting in improved product quality, enhanced marketing capacity, increased income generation, and greater self-reliance, thereby strengthening the

sustainability of their livelihood activities.



a beneficiary in her shop making soap for sales at katariga

**2.7 Expansion of Farmer-Based Organizations (FBOs):** FFID facilitated the formation and strengthening of two additional Farmer-Based Organizations (FBOs) in the Zoa community, adding 40 new members and bringing total membership to 144. This expansion has improved coordination among beneficiaries and created a strong platform for peer learning, enabling farmers to share experiences and adopt improved agricultural practices. The growth of FBOs has strengthened group cohesion, enhanced productivity, and built resilience for sustainable agricultural development..



New FBOs at Zuo

## 2.8 Training on Improved Agronomic Practices:

A key achievement in 2025 was the delivery of specialized training on improved agronomic practices to 40 farmers. The training focused on critical techniques, including crop rotation, minimum tillage, proper crop spacing, soil fertility management, and water conservation. By adopting these practices, farmers have been able to maintain soil health, conserve moisture, increase crop yields, and promote sustainable land use. These improvements have contributed to greater food security and more resilient agricultural systems within the community.



Ongoing Training by Agric. Ext. officer Mr Sisu at Kparigu

## 2.9 Bushfire Management Capacity Building:

To address the threat of bushfires to farmlands and community assets, FFID, in collaboration with the Ghana National Fire Service and the Department of Agriculture, organized intensive bushfire management and prevention training in Kparigu

community. Community fire volunteer groups were reactivated and equipped with skills on creating fire belts, practicing safe burning, and implementing early warning systems. This initiative has significantly reduced the incidence of uncontrolled bushfire outbreaks in the project



Fire Officer training Beneficiaries how to protect fire from their frams at Kparigu

areas, protecting livelihoods and community resources.

## 2.10 Support to FBOs with Productive Inputs:

To enhance agricultural productivity, FFID provided 144 Farmer-Based Organization (FBO) members with essential productive inputs, including tractor services, improved seeds, and high-quality insecticides. These interventions have contributed to better crop growth, reduced production costs, and strengthened the capacity of farmers to achieve



FBOs leader Mr Tijani with a tractor operator at Kparigu

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### 3.0 GIRL-CHILD EDUCATION AND PROTECTION (GiCEP):

The GiCEP program aims to ensure equal educational opportunities for girls by addressing and eliminating barriers to their formal education. Its key objectives are to increase enrollment, retention, and completion rates for girls in schools, while also reducing instances of gender-based violence. During the 2025 fiscal year, the program achieved significant milestones in advancing girls' education and protection, as highlighted below:

#### 3.1 Achievements:

**3.2 Piloting of Awards for Academic Excellence:** To encourage academic achievement and motivate students, FFID introduced an annual award scheme, "Achievers Beyond Barriers," recognizing the best-performing BECE students in beneficiary schools. Awardees received items such as mattresses, books, school bags, calculators, and other learning materials to support their transition to senior high school. This initiative also eased the financial burden on parents, who expressed gratitude for FFID's timely support. By rewarding excellence, the program has boosted students' confidence, reinforced their commitment to learning, and inspired improved academic performance across the beneficiary schools..



Award winners receiving their prizes at Walewale Girls Model School.

### 3.3 Promotion of Girl-Child Education:

Through targeted advocacy and community sensitization campaigns, FFID continued to promote girl-child education across its project communities. Parents, caregivers, and traditional leaders were actively engaged to encourage school enrollment and retention for girls. These efforts have contributed to a reduction in early school dropout rates and strengthened community commitment to supporting girls' education and empowerment



GES Director Mr Elias Azure Abange, with community stakeholders,

#### 4.0 Water, Sanitation, Health And Hygiene (washh):

Access to safe drinking water and adequate sanitation remains a significant challenge for many rural communities. In the operational areas, most communities rely on unprotected wells, streams, rivers, and dugouts, leading to the widespread prevalence of waterborne diseases such as diarrhea, dysentery, and cholera. Rural schools are also affected, with students often absent due to lack of safe water, disrupting teaching and learning. FFID is committed to reversing this trend by improving access to safely managed water, sanitation, and hygiene services for rural communities and schools, in alignment with Sustainable Development Goal 6 (SDG 6). The key achievements of the WASHH program during the 2024 fiscal year are summarized below:

#### Achievements:

##### 4.1 Improved Access to Safe and Clean Drinking Water beneficiary schools:

In the Zoa community, the organization in Partnership with Global Brigades (GBO) successfully drilled two new boreholes to provide safe and clean drinking water for residents. Before the intervention, community members relied on distant and uncovered wells, exposing them to health risks and waterborne diseases. The new boreholes have reduced these risks, improved hygiene, and enhanced the overall well-being of residents especially women and children who no longer walk long distances in search of water. The project has brought great relief to the community and

reaffirmed FFID's commitment to improving rural water access.



women fetching water from the new drilled boreholes at Zuo

##### 4.2 World Menstrual Hygiene Day Celebration:

FFID successfully organized the World Menstrual Hygiene Day celebration, which is observed on 28th May every year, in collaboration with the Ghana Education Service and the Ghana Health Service (Public Health Department) at Walewale Girls Model School in the West Mamprusi Municipal. The event promoted proper menstrual hygiene management and access to clean sanitation facilities, with pupils supported with sanitary pads to help them manage their menstrual health with dignity.



G.H.S representative, and director for FFID at Walewale Girls Model School

## 5.0 Inclusive Governance Program (IGP):

The Inclusive Governance Program (IGP) seeks to promote the equitable representation of women in decision-making processes at the local and national levels. While women and girls make up 50.7% of Ghana’s population, they remain significantly under represented in government structures where critical policies and resource allocation decisions are made. Similarly, socio-cultural norms often limit women’s voices in household decision-making and resource utilization. The IGP program works to address these disparities by empowering women to actively participate in governance and decision-making processes across all levels of society. It also supports local government structures to develop, adopt, and implement policies and programs that benefit people of all genders. The key achievements of the program during the 2025 fiscal year are summarized below:

### Achievements

**5.1 Celebrating 16 Days of Activism Against Gender-Based Violence 2025:** On 9th December 2025, FFID joined community leaders, women’s groups, youth, and partners in Jaagbani, Walewale (West Mamprusi Municipal) for a Community Durbar on Sexual and

Gender-Based Violence (SGBV) Against Women and Girls, as part of the global 16 Days of Activism Against Gender-Based Violence campaign. The durbar provided a powerful platform for dialogue, awareness creation, and collective action, highlighting the urgent need to protect the rights, dignity, and safety of women and girls in our communities. This initiative was made possible through strong collaboration with dedicated partners, including Brave Aurora, CALID, Songtaba, Urbanet Ghana, Peace for Life Ghana, PureTrust Foundation, Right Action Ghana, and others, reinforcing the impact of community-driven efforts in combating gender-based violence



## 6.0 Organizational Development:

During the year, FFID undertook several organizational development initiatives aimed at enhancing operational efficiency, strengthening institutional capacity, and improving service delivery. Key highlights include:

### 6.1 Communication Training:

With the support of the Vibrant Village Foundation, six grantees from Northern Ghana were trained over the past six months in both internal and external communication strategies. The program included one-on-one coaching with their communications teams and practical, hands-on training in the use of AI tools, Canva, WordPress, and audience-specific writing techniques. The experience was deeply grounding and eye-opening, strengthening their capacity for effective and strategic communication.

introduced to essential computer skills aimed at improving their overall digital competence. The objective of the training was to enhance staff proficiency in computer usage, thereby promoting greater efficiency, accuracy, and effectiveness in workflow and organizational operations.



FFID representatives participating in the training session



Mr. Rashad engaging in a practical session on Microsoft PowerPoint document preparation.

### 6.2 Internal Training on Basic Computer Literacy:

As part of efforts to strengthen staff capacity, the Communications Officer, Mr. Rahman, facilitated a three-day internal training session on basic computer literacy for staff members. The training focused on the fundamental use of Microsoft Office applications, including Microsoft Word, PowerPoint, and Excel. Participants were also

# 7.0 Challenges

**1. Limited Literacy Among VSLAs:** Low literacy among most VSLAs hindered proper record-keeping, loan management, and understanding of financial training.

**2. Impact of Unpredictable Weather Patterns:** Unpredictable weather patterns affected planting and harvestingschedules, reducing productivity for some farmers despite training onsustainable practices.

**3. Cultural Barriers to Gender Equality and Education:** Persistent cultural norms in some communities continue to affect women’s participation in leadership roles and decision-making and also enrolment of girls in schools remains a challenge.

## 8.0 Plans for Incoming Year 2026

- 1. Expanding Access Through Partnership:** FFID intends to Work Hand-in-Hand with Families, Local Leaders, and Stakeholders to Build Lasting Educational Opportunities and a Culture of Learning for all.
2. Expand the food security program Through Livestock Rearing Project for Women-Headed Households.
3. Invest in staff professional and capacity development and operations.
4. Build an effective monitoring and evaluation scheme to track changes and impact etc.

## 9.0 Conclusion

In 2025, the Fifty Fifty Initiative for Development (FFID) continued to make meaningful progress toward improving the lives of vulnerable communities through its programs in Livelihood and Economic Development, Girl-Child Education and Protection, Water, Sanitation, Hygiene and Health, and Inclusive Governance. These initiatives strengthened livelihoods, supported women's economic empowerment, improved access to safe drinking water, and promoted education and protection for girls.

Although challenges such as low literacy among some VSLA members, unpredictable weather patterns, and cultural barriers to gender equality persisted, the organization remained committed to addressing them through stronger partnerships and improved strategies. Moving forward, FFID will continue expanding its programs, strengthening institutional capacity, and working with communities and partners to advance gender equality and sustainable development.



**Gender Equality, Foundation For Community Development**



**A Society Where People Of All Genders Have Equal Access And Opportunities To Resources And Power**



**To Champion Gender Equality Initiatives Through Education, Skills Development And Advocacy In Ghana**



## ADDRESS



**House No. Qu 299, Mogadishu Street,  
Russia Bungalows Tamale, Behind Nim Avenue Hotel.**



**NT-0103-3158**



**% P. O. Box 2928, Tamale, N/R**

## CONTACTS



**fiftyfiftyinitiative2009@gmail.com**



**www.fiftyfiftyinitiative.org**



**0591022956**